



STATE DIPLOMA ENGINEERS' ASSOCIATION, WEST BENGAL

Affiliated to

State Federation of Associations of Diploma Engineers, West Bengal
[A State Unit of All India Federation of Diploma Engineers]

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Memo No. 030/PWD-12/23

Date – 21.03.2012

To

**Dr. Sudarsan Ghosh Dastidar,
The Hon'ble Minister - in - Charge,
Public Works & Public Works (Roads) Department,
Government of West Bengal.**

Subject: To revoke the new Transfer Policy of the Sub-Assistant Engineers under different Directorate of Public Works Department.

Ref. : Memo No. 360 E/ PW/O/E-1/2T-3/99 dt. 21.02.2012.

Respected Sir,

We like to draw your kind attention and intervention to revoke the above mentioned Transfer Policy for the Sub-Assistant Engineers who are working under different Directorate of Public Works Department.

In this connection, we, on behalf of our beloved Association, are raising the following salient points for your kind perusal.

1. This Transfer Policy has been implemented without any discussion with any Association which seems to violate the democratic rights to any Association under a Democratic State.

In this connection, it may be mentioned here that the existing previous Transfer Policy in respect of Engineer Officer was implemented with the prior discussion made between the Department and all Engineering Associations.

2. The Socio Economical Condition has not been taken into account of the time of implementation of the above new Transfer Policy.

We may mention here under a Comparative Statement showing the initial pay stands in case of Sub-Assistant engineer, Assistant Engineer and Executive Engineer.

	<u>Sub-Assistant Engineer</u>	<u>Assistant Engineer</u>	<u>Executive Engineer</u>
i) Initial Pay	9,000/-	15,600/-	18,600/-
ii) Grade Pay	4,400/-	5,400/-	6,600/-
iii) House Rent Allowance	2,010/-	3,150/-	3,780/-
iv) Dearness Allowance	6,030/-	9,450/-	11,340/-
Total (₹) :	21,440/-	33,600/-	40,320/-

Hence, going through the above statement it is clear that there is a big difference of Initial Pay between Assistant Engineer and Sub-Assistant Engineer which comes to ₹ 12,160/- and it will increase more gradually.

Hence, the implementation of the above Transfer Policy for the S.A.E's in the name of Group 'A' Service does not justify in comparison with such a big pay difference between A.E's and S.A.E's.

3. The District Zone wise transfer in the above Transfer Policy should not be applicable to the S.A.E's under Sub-ordinate Engineering Service working in Block / Thana area and also in more remote corners.
4. As a Basic level Engineer, S.A.E's are to initiate any type of work being taking the full (100%) responsibility of the work till completion. It is assumed that most of the works may be hampered in the midst of only three years duration of posting for the S.A.E's as per new Transfer Policy.

In this context, it may be mentioned here that the great example of Humanity shown on the part of Hon'ble Chief Minister in case of transfer and posting of the Teachers has reflected as a very good step to the Society. The same thing may be extended in case of S.A.E's being allowing the opportunity to go on transfer as per option in the previous Transfer Policy.

As such, we are appealing to your good self for not change the existing previous Transfer Policy making at par with Engineer Officers like as Assistant Engineer, Executive Engineer and Superintending Engineer.

At present, the S.A.E's are enjoying the Scale No. 12 which is four (4) steps below the Scale No. 16 enjoyed by the Assistant Engineers.

In this situation, Sub-Assistant Engineers will not be able to make the new establishment in every three years interval until and unless their Scale is changed from 12 to 15 (Previous Scale) as they are working just below the rank of Assistant Engineer.

So, on behalf of our Association, we are earnestly requesting not to implement the new Transfer Policy of the Sub-Assistant Engineers in the greater interest of working avenues,

Thanking you,

Yours faithfully,

Encl: Existing previous Transfer Policy of
Different Engineering Department.

Sd/- Timir Baran Saha
GENERAL SECRETARY
State Diploma Engineers' Association,
West Bengal.